



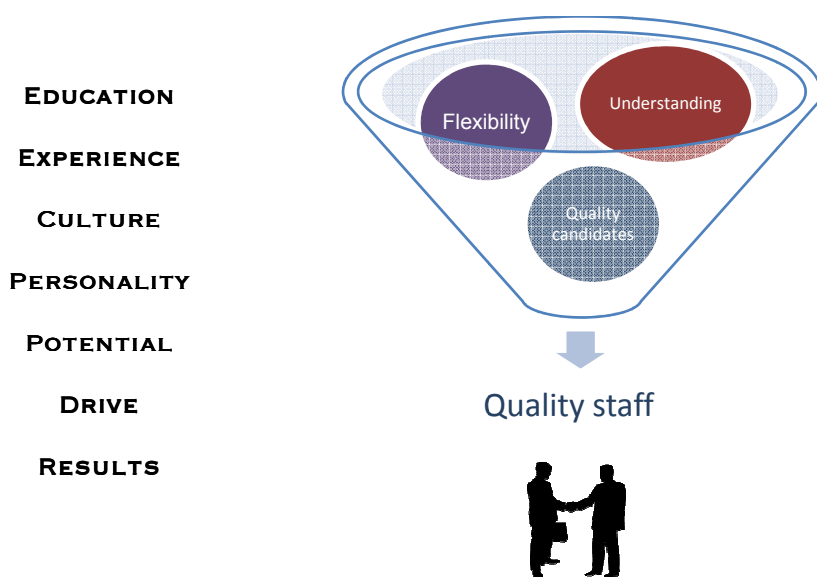
# NDO

## Recruitment

[www.ndorecruitment.com](http://www.ndorecruitment.com)

NDO Recruitment was set up by industry experienced professionals to provide a recruitment service based upon genuine experience and knowledge rather than theory and brief overview. We apply over 60 years experience of working in a variety of industries within a wide range of company types to every recruitment search we take on.

This level of insight into the working environment allows us to fully understand the importance of education and experience during candidate searches. In addition to this we also consider wider elements such as the cultural fit, personality profile and potential of candidates we interview prior to putting them forward.



- EDUCATION**
- EXPERIENCE**
- CULTURE**
- PERSONALITY**
- POTENTIAL**
- DRIVE**
- RESULTS**

### Teamwork

*Our experience has taught us the value of being part of our clients team in addition to being flexible so we meet the various business restrictions our clients work within.*

Our team of Recruitment consultants have worked within the Defence, Aerospace, Automotive, Oil & Gas, Power Generation, Electronics, Manufacturing, Off Road and Industrial sectors. Their roles have covered R&D, Trials & Systems Test, Project and Programme management, Financial Management, Technical Sales, Marketing, Business Development, Contract Management, Design, Software, Hardware and Facility Management.

All our consultants have employed staff within their various industry roles and fully understand the employment process and requirements. They have worked at the highest board levels and appreciate the importance and variety of recruitment approaches employed by different companies.

Executive/Management	Sales/Marketing	Engineering	Commercial
<ul style="list-style-type: none"> <li>• Board Appointments</li> <li>• Executive</li> <li>• Sales Managers</li> <li>• Marketing Managers</li> <li>• Project Managers</li> <li>• Programme Managers</li> <li>• Technical Managers</li> <li>• Engineering Managers</li> </ul>	<ul style="list-style-type: none"> <li>• Sales Engineers</li> <li>• Sales Specialist</li> <li>• Business Development</li> <li>• Internal Sales</li> <li>• Marketing</li> <li>• Applications Engineers</li> <li>• Sales Support</li> <li>• After Sales Service</li> </ul>	<ul style="list-style-type: none"> <li>• Systems Engineers</li> <li>• Trials Engineers</li> <li>• Test Engineers</li> <li>• Design Engineers</li> <li>• Service Engineers</li> <li>• Electrical Engineers</li> <li>• Software/Hardware</li> <li>• Research</li> </ul>	<ul style="list-style-type: none"> <li>• Purchasing</li> <li>• Accounts</li> <li>• Contracts</li> <li>• Administration</li> </ul>



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### Our Services

We can offer a full range of recruitment services including any or all of the following:

- Candidate Introduction
- Candidate interviews
- Reference confirmation
- Head Hunting
- Psychometric Testing
- Bespoke Testing
- Assignment Brief Specification
- Candidate Profiling
- Local/National Advertising

### Flexibility

We are proud of our level of flexibility when working with clients both in our working relationship and our business terms. We can offer a range of options for different business types to fulfil all business needs.

- Small business rates from 11%
- Partnership rates
- Fixed price recruitment packages
- Payment scheduling
- Basic salary calculations
- Payment on results

### National Coverage

As a National company we can provide quality focused recruitment services from Scotland to Cornwall. We are based in the Midlands and currently have clients as far afield as Aberdeen and Glasgow to Canterbury and Truro. We have developed close relationships with UK Forces personnel services to identify candidates leaving the forces, in addition to other MOD related HR services.

Our wider industrial contact base provides us with an excellent resource for traditional candidate searches in addition to more focused head hunting and sourcing activities.

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### Candidate Services

We always have a wide range of vacancies ongoing and details of many of them can be found on our website [www.ndorecruitment.com](http://www.ndorecruitment.com) however due to the nature of some of our work, we do have roles that remain confidential and are not advertised. If you would like to send your CV to us speculatively we have an equal opportunities policy and welcome applications from anyone.

To send your CV please visit [www.ndorecruitment.com/Send\\_Your\\_CV.html](http://www.ndorecruitment.com/Send_Your_CV.html)

**NDO Consultants**  
Sales : Marketing : Commercial : Technical  
Training : Planning : Review : Recruitment

[www.ndoconsultants.com](http://www.ndoconsultants.com)

As part of NDO Consultants Ltd we have an extensive pool of knowledge and capability behind us which can be utilised at any time, including areas such as Technical and Commercial training, Business, Commercial and Marketing Consultancy